



# **GONDWANA UNIVERSITY, GADCHIROLI**

## **Direction No. 11 of 2021**

(Issued u/s. 12 (8) of the Maharashtra Public Universities Act, 2016.)

**Revision of pay scales of teachers in Non-Agricultural Universities as per 7<sup>th</sup> Central pay Commission & UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in Higher Education Direction, 2021.**

(Under section 71(20) of the Maharashtra Public Universities Act, 2016.)

**Whereas**, the Maharashtra Public Universities Act, 2016 has been made applicable to the Gondwana University, Gadchiroli with effect from 1<sup>st</sup> March 2017 (Hereinafter referred to as the Act.);

**AND**

**Whereas**, University Grants Commission vide its Regulation No.F.1-2/2017(EC/PS) dated 18/07/ 2018 & letter F.No.23-4/2017(PS) dated 31/01/2018 has issued 'Scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of central Government employees of the recommendation of 7<sup>th</sup> Central Pay Commission (CPC)';

**AND**

**Whereas**, the Government of Maharashtra, vide its Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8<sup>th</sup> March, 2019 has revised pay scales and other measures to the improvement of standards in higher education applicable to all categories of full-time teachers/ librarians/Directors of Physical Education employed by the Non-Agricultural Universities, National Law Universities, Deemed to be Universities, Non-Government aided/unaided Colleges, in the faculties of Humanities, Commerce and Management, Science and Technology and Inter-Disciplinary Studies in the State of Maharashtra and also in Government Institutes and Colleges;

**AND**

**Whereas**, terms and conditions of services of the teachers in the Universities, affiliated colleges and recognized institutions are to be laid down by Statutes to be made under Section 71(20) of the Maharashtra Public Universities Act, 2016;

**AND**

**Whereas**, having regard to the provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019, draft Statutes relating to pay scales and other subject matters mentioned in the said Government Resolution will have to be framed and placed before the statutory authorities as laid down in Section 72 of the Maharashtra Public Universities Act, 2016;

**AND**

Whereas, Direction No. 13 of 2019 in respect of "Revision of pay scales of teachers in Non-Agricultural Universities as per 7<sup>th</sup> Central pay Commission & UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in Higher Education Direction, 2019." was issued by the

Vice-Chancellor on 2/04/2019 under the provision of sub-section (8) of section 12 of the Maharashtra Public Universities Act, 2016;

**AND**

**Whereas**, Direction No. 13 of 2019 was automatically lapsed on 1/10/2019;

**AND**

**Whereas**, having regard to the provisions of the above said Government Resolution dated 8<sup>th</sup> March, 2019, the Government of Maharashtra, vide its Corrigendum No. Misc-2018/C.R.56/18/UNI-1, dated 10<sup>th</sup> May, 2019 has amended the Government Resolution dated 8<sup>th</sup> March, 2019 and additions are being issued which shall have to be framed and placed before the statutory authorities as laid down in Section 72 of the Maharashtra Public Universities Act, 2016;

**AND**

**Whereas**, it will take some time till the draft Statutes are approved by the University authorities and the Chancellor's assent is received thereto;

**AND**

**Whereas**, Direction No. 3 of 2020 titled, "**Revision of pay scales of teachers in Non-Agricultural Universities as per 7<sup>th</sup> Central pay Commission & UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in Higher Education Amendment Direction, 2020**" was issued by the Vice-Chancellor on dated 27/01/2020 under provision of section 12(8) of the Maharashtra Public Universities Act, 2016;

**AND**

**Whereas**, Direction No. 3 of 2020 could not be converted into the Statute;

**AND**

**Whereas**, it is expedient to amend the Direction No 3 of 2020 in lieu of the ongoing recruitment of teachers in various subjects for the University Post-Graduate Departments;

**AND**

**Whereas**, Direction No. 13 of 2020 titled, "**Revision of pay scales of teachers in Non-Agricultural Universities as per 7<sup>th</sup> Central pay Commission & UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in Higher Education Amendment Direction, 2020**" was issued by the Vice-Chancellor on dated 4/05/2020 under provision of section 12(8) of the Maharashtra Public Universities Act, 2016;

**AND**

**Whereas**, Direction No. 13 of 2020 was automatically lapsed on 3/11/2020;


**AND**

**Whereas**, the matter is required to be executed with immediate effect considering the exigency of the situation;



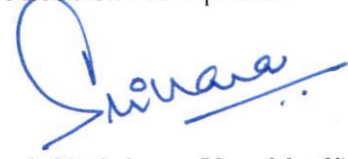
**Now**, therefore, I, Prof. Shrinivasa Varakhedi, Vice-Chancellor, Gondwana University, Gadchiroli in exercise of the powers conferred upon me under provision of sub-section(8) of the section 12 of the Maharashtra Public Universities Act, 2016, do hereby issue following Directions:

1. This Direction may be called **“Revision of pay scales of teachers in Non-Agricultural Universities as per 7<sup>th</sup> Central pay Commission & UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in Higher Education Direction, 2021.**
2. This Direction shall come into force from the date of its issuance.
3. In this Direction, unless the context otherwise requires: -
  - (i) ‘Act’ means the Maharashtra Public Universities Act, 2016.
  - (ii) ‘Government Resolution’ Means the Government of Maharashtra Higher and Technical Education Department Resolution No. Misc.- 2018/C.R. 56/18/UNI-1 dated 8<sup>th</sup> March’ 2019.
  - (iii) ‘Government Resolution’ Means the Government of Maharashtra Higher and Technical Education Department Corrigendum No. Misc.- 2018/C.R. 56/18/UNI-1 dated 10<sup>th</sup> May’ 2019.
  - (iv) ‘Regulations’ means the University Grants Commission Regulations, 2018 bearing No. F.1-2/2017(EC/PS) dated 18/07/2018 & F.No.23-4/2017(PS) dated 31/01/2018.
  - (v) ‘State Government’ means the Government of Maharashtra;
4. University Grants Commission’s 7<sup>th</sup> pay revision regulation which is appended herewith this direction as Appendix – I and Government Resolution dated 8<sup>th</sup> March’2019 issued by the Government of Maharashtra is appended herewith this direction as Appendix – II.
5. The revision of pay scales shall be subject to various provisions of this scheme of revision of pay scales as contained in the enclosed letter and regulation (Appendix – III) issued by the U.G.C. and Government Resolution by Government of Maharashtra and amendments thereof from time to time in this behalf.
6. Government Corrigendum dated 10<sup>th</sup> May’2019 issued by the Government of Maharashtra is appended herewith this direction as Appendix – IV.
7. The number of candidates per post to be invited for attending the Interview to be conducted for appointment as Assistant Professor in the given subject shall be restricted to a maximum of 15. Such top 15 candidates shall be selected as per the specified Criteria for Short-listing of Candidates for Interview to the Post of Assistant Professors in Universities given under the Table 3A of Appendix II for Assessment Criteria and Methodology of the University Grants Commission, New Delhi Notification, dated 18<sup>th</sup> July, 2018 titled, UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and Government of Maharashtra, Higher & Technical Education Department Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08<sup>th</sup> March, 2019 titled, Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic



staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

8. Further if score as arrived as per para 7 above for the candidate number Fifteenth is found to be scored by the candidates beyond Fifteenth candidate, then all such candidates shall be called for the interview.
9. Due to issuance of this Direction, the previous Direction No. 13 of 2020 stands repealed.



(Prof. Shrinivasa Varakhedi)  
Vice-Chancellor

**Date: 28/06/2021**  
**Place: Gadchiroli**