

FACULTY OF SOCIAL SCIENCE

DIRECTION NO. 139 of 2012

DIRECTION GOVERNING EXAMINATIONS LEADING TO THE POST GRADUATE DEGREE OF MASTER OF LABOUR STUDIES (M.L.S)

(CREDIT BASED SEMESTER SYSTEM]

[Direction issued by the Hon'ble Vice-Chancellor under Section 14(8) of the M.U.Act, 1994]

WHERE AS THE Maharashtra Universities Act No. XXXV of 1994 (hereinafter referred as an Act) has come into force with effect from 22nd July, 1994 and has been amended from time to time.

AND

WHERE AS it is expedient to introduce scheme and syllabus for Two Year Post Graduate Degree of Master of Labour Studies (M.L.S) in the faculty of Social Science for Gondwana University on Credit Based Semester Pattern

AND

WHERE AS the Chariman/Dean of the Faculty requested the Vice-Chancellor of Gondwana University to approve the new syllabus on Credit Based Semester System under Section 14(7) of Maharashtra Universities Act, 1994 to meet the exigency.

AND

WHERE AS the procedure of implementing the new syllabus is urgent and emergent.

Now, therefore, I, Dr.Vijay Ainchwar, Vice-Chancellor, Gondwana University, Gadchiroli, in exercise of the powers vested in me under Section 14 (8) of the Maharashtra Universities Act, 1994 do hereby issue the following Direction:

- 1. Title of the Direction:** This direction shall be called "***DIRECTION GOVERNING ADMISSIONS AND EXAMINATIONS LEADING TO THE AWARD OF DEGREE OF MASTER OF LABOUR STUDIES (M.L.S.) [CREDIT BASED SEMESTER SYSTEM]***" in the faculty of Social Sciences, Gondwana University, Gadchiroli.
- 2. Commencement of the Direction:** It shall come into force from the academic year 2012-13.
- 3. Duration of the Programme:** The duration of the M.L.S programme shall be TWO academic years spread over FOUR semesters with the University Examinations at the end of each Semester. Each Academic Year shall consist of Two semesters. The academic Session for the Odd Semesters i.e. 1st & 3rd Semester, will commence as far as practicable from 1st of July every year and for the Even Semester i.e 2nd & 4th will commence, as far as practicable, from 1st of January every year.

An examination for each of the semester shall be held twice in a year at such places and on such dates as may be fixed by the University from time to time. The fees for the examination also shall be prescribed by the University from time to time.

4. **Interpretation Clause** : Unless the context otherwise require, the following words shall have the meaning as assigned to them in this clause.

- (a) **ATKT**: means Allowed to Keep Term in Higher Semester as per the provisions of this direction.
- (b) **Course**: It is equivalent to a paper/subject in a semester. It is a complete unit of learning which will be taught and evaluated within a Semester.
- (c) **Credit** : Credit means the unit by which the course work is measured. It is measured in terms of weekly class hours assigned to a Course. In this Direction one Credit means one hour of teaching work or two hours of practical work per week for 15 weeks in a semester.
- (d) **Credit Point (CP)**: It is the value obtained by multiplying the Grade Point by the Credit i.e No. of Credits assigned for the course x Grade Points secured for that course.
- (e) **Cumulative Grade Point Average (CGPA)**: CGPA means the value obtained by dividing total number of credit points in all the semesters by the total number of credits in all the semesters.
- (f) **Grade Letter** : Grade Letter means an index to indicate the performance of a student in a particular course/ Paper. It is the transformation of actual marks secured by a student in a course/paper into a letter grade. There shall be a range of marks for each Grade
- (g) **Grade Point** : Grade Point means weightage allotted to each grade letter.
- (h) **Programme**: It means the Two Year Post Graduate Programme of study and examination spread over four semesters, the successful completion of which would lead to the award of Master of Labour Studies (M.L.S) degree.
- (i) **Semester Grade Point Average (SGPA)**: It means the value obtained by dividing the total credit points earned by a student in all the courses of a given semester by the total number of credits assigned to that semester.

5. **Eligibility Criteria for Admission**: Graduate in any discipline can take admission into M.L.S programme

6. **Medium of Instruction and examination** : The medium of instruction and Examination for M.L.S Course shall be in English. An answer-book in the University examination written in any language other than English, shall not be eligible for valuation

7. **ATKT Rules** :- A student admitted to the FIRST semester and who has appeared for atleast one Paper in FIRST semester, shall be allowed to be promoted to the SECOND semester. However, to be eligible to be admitted to the THIRD semester, the student should have passed in atleast 50% (Fifty Percent) of the total number of Papers/subjects/courses of the First and the second semester taken together.

A student admitted to the THIRD semester and who undergoes the regular course study of third semester, shall be allowed to be promoted to the FOURTH semester without any condition

8. Evaluation System on the basis of Credit based Award Pattern: The academic performance of a student during a semester shall be graded on a Seven-point scale. The grade awarded to a student shall depend on his/her performance in external and internal examinations. The academic performance of a student during a semester and at the end of the programme, shall be evaluated on the basis of:

- (i) Grade Point (GP) obtained in each subject
- (ii) Semester Grade Point Average (SGPA),
- (iii) Cumulative Grade Point Average (CGPA)

At the end of each semester examination, a student shall be awarded a Semester Grade Point Average (SGPA). A Cumulative Grade Point Average (CGPA) shall be awarded to each student at the end of Final Semester of the Programme. The details regarding method of calculating SGPA & CGPA is explained in para 9.

9. Award of Grade Letter, Grade Points, Credit Points, SGPA, CGPA:

(a) Award of Grade Letter and Grade Points:

Each course/paper shall be valued in Seven Grades. The letter grades and their equivalent grade points are listed below.

Range of % of Marks	Grade Letter	Grade Points
85 to 100	O	10
75 to 84	A+	9
65 to 74	A	8
55 to 64	B+	7
45 to 54	B	6
40 to 44	C	5
0 to 39	D	0

(b) **Calculation of Credit Points :-**

Credit Points for the course = (No. of Credits assigned for the course x Grade Point secured for that course.)

(c) **Semester Grade Point Average (SGPA) :-** SGPA indicates the performance of a student in a given Semester. SGPA is based on the **total credit points earned by the student in all the courses and the total number of credits assigned to the courses/papers in a Semester.**

$$\text{SGPA} = \frac{\text{Total Credit Points in the Semester}}{\text{Total Number of Credits for the Semester}}$$

Provided that SGPA is computed only if the candidate passes in all the courses (gets a minimum 'C' Grade in all Courses).

(d) **Cumulative Grade Point Average (CGPA) :** CGPA refers to the Cumulative Grade Point Average weighted across all the semesters.

$$\text{CGPA} = \frac{\text{Total Credit Points Obtained in all Semesters}}{\text{Total Credits of all Semesters}}$$


Provided that CGPA is calculated only when the candidate passes in all the courses of all the semesters. Provided further, that, the final Grade Sheet shall show the Grade and Grade Points only.

10. Standard of Passing the Semester Examinations: In order to qualify a particular examination, a candidate shall have secured at least 40% of marks in each and every theory/ Practical/Project Work prescribed for a particular semester. Similarly a candidate shall have to secure at least 40% of the internal marks wherever applicable.

11. Award of the Degree: A student will be eligible for the award of the Degree of Master of Labour Studies (M.L.S) after he has successfully completed all the four semesters. The degree shall specify the division and CGPA of successful candidates as per the following criterion :

- | | |
|-------------------------------------|--------------------------|
| i. First Division with Distinction: | CGPA from 7.00 and above |
| ii. First Division: | CGPA from 6.00 to 6.99 |
| iii. Second Division : | CGPA from 5.00 to 5.99 |

Gadchiroli
Dated: 26.06.2012


Dr. Vijay Ainchwar
Vice-Chancellor

Appendix - 1

Post Graduate Degree in Master of Labour Studies (M.L.S)

FIRST SEMESTER

Paper No.	Name of Subject	No. of Credits	Total Marks Ext + Int	Passing Standard Ext.+ Int.
1.1	Labour Economics	04	80+20=100	32+08=40
1.2.	Industrial and Managerial Economics	04	80+20=100	32+08=40
1.3.	Industrial Sociology	04	80+20=100	32+08=40
1.4	Field Work-I	04	100	40

SECOND SEMESTER

Paper. No	Name of Subject	No.of Credits	Total Marks Ext + Int	Passing Standard Ext.+ Int.
2.1	Trade Unionism and Labour Movement	04	80+20=100	32+08=40
2.2.	Management Science	04	80+20=100	32+08=40
2.3	Labour Legislation	04	80+20=100	32+08=40
2.4	Field Work-II	04	100	40

THIRD SEMESTER

Paper. No	Name of Subject	No.of Credits	Total Marks Ext + Int	Passing Standard Ext.+ Int.
3.1	Industrial Psychology & Organisational Behaviour	04	80+20=100	32+08=40
3.2	Labour Welfare	04	80+20=100	32+08=40
3.3	Industrial Relations	04	80+20=100	32+08=40
3.4	Project Work (Field Work-III)	04	100	40

FOURTH SEMESTER

Paper. No	Name of Subject	No. of Credits	Total Marks Ext + Int	Passing Standard Ext.+ Int.
4.1	Personnel Management	04	80+20=100	32+08=40
4.2	Labour Legislation & Administration	04	80+20=100	32+08=40
4.3	Labour Research and Statistics	04	80+20=100	32+08=40
4.4	Field Work-IV	04	100	40