

Ordinance No. 40 of 2017.

EXAMINATIONS LEADING TO THE DEGREE OF MASTER OF LABOUR STUDIES (M.L.S) CREDIT BASED SEMESTER SYSTEM IN THE FACULTY OF SOCIAL SCIENCES ORDINANCE, 2017.

Whereas, it is expedient to provide an ordinance in respect of Examination leading to the Degree of Master of Labour Studies, credit based grading system, in the faculty of Social Sciences, for the purposes hereinafter appearing, the Management council is hereby pleased to make the following ordinance :-

1. This ordinance may be called “ Examinations leading to the Degree of Master of Labour Studies (M.L.S.) credit based semester system in the faculty of social sciences ordinance, 2017.”
2. This ordinance shall come into force from the date of its making by the management council.
3. The duration of the M.L.S programme shall be TWO academic years spread over FOUR semesters with the University Examinations at the end of each Semester. Each Academic Year shall consist of Two semesters. The academic Session for the Odd Semesters i.e. 1st & 3rd Semester, will commence as far as practicable from 1st of July every year and for the Even Semester i.e 2nd & 4th will commence, as far as practicable, from 1st of January every year.
An examination for each of the semester shall be held twice in a year at such places and on such dates as may be fixed by the University from time to time. The fees for the examination shall be as prescribed by the University from time to time.
4. Unless the context otherwise requires, the following words shall have the meaning as assigned to them in this para.
 - a) **ATKT**: means Allowed to Keep Term in Higher Semester as per the provisions of this ordinance.
 - b) **Course** : It is equivalent to a paper/subject in a semester. It is a complete unit of learning which will be taught and evaluated within a Semester.
 - c) **Credit** : Credit means the unit by which the course work is measured. It is measured in terms of weekly class hours assigned to a Course. In this ordinance one Credit means one hour of teaching work or two hours of practical work per week for 15 weeks in a semester.
 - d) **Credit Point (CP)**: It is the value obtained by multiplying the Grade Point by the Credit i.e No. of Credits assigned for the course x Grade Points secured for that course.
 - e) **Cumulative Grade Point Average (CGPA)**: CGPA means the value obtained by dividing total number of credit points in all the semesters by the total number of credits in all the semesters.
 - f) **Grade Letter** : : Grade Letter means an index to indicate the performance of a student in a particular course/ Paper. It is the transformation of actual marks secured by a student in a course/paper into a letter grade. There shall be a range of marks for each Grade
 - G) **Grade Point** : Grade Point means weightage allotted to each grade letter.
 - h) **Programme**: It means the Two Year Post Graduate Programme of study and examination

spread over four semesters, the successful completion of which would lead to the award of Master of Labour Studies (M.L.S) degree.

i)Semester Grade Point Average (SGPA): It means the value obtained by dividing the total credit points earned by a student in all the courses of a given semester by the total number of credits assigned to that semester.

j) Scheme of Examinations : It means the scheme provided under appendix – I appended herewith.

5. Eligibility Criteria for Admission: Graduate in any discipline can take admission into M.L.S Programme

6. The medium of instruction and Examination for M.L.S Course shall be English. An answer-book in the University examination written in any language other than English, shall not be eligible for valuation

7. ATKT Rules :- A student admitted to the FIRST semester and who has appeared for at least one Paper in FIRST semester, shall be allowed to be promoted to the SECOND semester. However, to be eligible to be admitted to the THIRD semester, the student should have passed in at least 50% (Fifty Percent) of the total number of Papers/subjects/courses of the First and the second semester taken together.

A student admitted to the THIRD semester and who undergoes the regular course of study of third semester shall be allowed to be promoted to the FOURTH semester without any condition.

8. Evaluation System on the basis of Credit based Award Pattern: The academic performance of a student during a semester shall be graded on a Seven-point scale. The grade awarded to a student shall depend on his/her performance in external and internal examinations. The academic performance of a student during a semester and at the end of the programme, shall be evaluated on the basis of:

(i) Grade Point (GP) obtained in each subject

(ii) Semester Grade Point Average (SGPA),

(iii) Cumulative Grade Point Average (CGPA)

At the end of each semester examination, a student shall be awarded a Semester Grade Point Average (SGPA). A Cumulative Grade Point Average (CGPA) shall be awarded to each student at the end of Final Semester of the Programme. The details regarding method of calculating SGPA & CGPA is explained in para 9.

9. Award of Grade Letter , Grade Points, credit points, SGPA, CGPA :

(a) Award of Grade Letter and Grade Points :

Each course/paper shall be valued in seven Grades. The letter grades and their equivalent grade points are listed below.

Range of % of Marks	Grade Letter	Grade points
85 to 100	O	10
75 TO 84	A+	9

65 TO 74	A	8
55 TO 64	B+	7
45 TO 54	B	6
40 TO 44	C	5
0 TO 39	D	0

b) Calculation of Credit Points :-

Credit Points for the course = (No. of Credits assigned for the course x Grade Point secured for that course.)

c) Semester Grade Point Average (SGPA) :- SGPA indicates the performance of a student in a given Semester. SGPA is based on the **total credit points earned by the student in all the courses and the total number of credits assigned to the courses/papers in a Semester.**

$$\text{SGPA} = \frac{\text{Total Credit Points in the Semester}}{\text{Total Number of Credits for the Semester}}$$

Provided that SGPA is computed only if the candidate passes in all the courses (gets a minimum 'B' Grade in all Courses).

d) Cumulative Grade Point Average (CGPA) : CGPA refers to the Cumulative Grade Point Average weighted across all the semesters.

CGPA =	Total Credit Points Obtained in all Semesters	
	Total Credits of all Semesters	

Provided that CGPA is calculated only when the candidate passes in all the courses of all the semesters. Provided further, that, the final Grade Sheet shall show the Grade and Grade Points only.

10. In order to qualify a particular examination, a candidate shall have secured at least 40% of marks in each and every theory/ Practical/Project work prescribed for a particular semester. Similarly a candidate shall have to secure at least 40 % of the internal marks wherever applicable.

11. A student will be eligible for the award of the Degree of Master of Human Rights and Duties Education (MHRDE) after he has successfully completed all the four semesters. The degree shall specify the division and CGPA of successful candidates as per the following criterion :

- (i) **First Division with Distinction:** CGPA from 7.00 and above
- (ii) **First Division:** CGPA from 6.00 to 6.99
- (iii) **Second Division :** CGPA from 5.00 to 5.99

(Statement of object and reasons)

The Vice-chancellor of the university had issued Direction No. 139 of 2012 on 26/6/2012 in respect of Direction governing examination leading to post graduate Degree of Master of Labour Studies (M.L.S.) on credit based semester system. under provision of section 14 (8) of the Maharashtra university Act, 1994.

The subject matter of the Direction is required to be regulated by an ordinance as provided under the Act.

Inview of the above, the existing Direction is required to be converted into an ordinance as provided under the Act, hence this Draft ordinance is prepared for consideration of the Academic council and the Management council.

Post Graduate Degree of Master of Labour Studies (M.L.S.)

FIRST SEMESTER

Paper No.	Name of Subject	No. of Credits	Total Marks Ext + Int	Passing Standard Ext + Int
1.1	Labour Economics	04	80+20=100	32+08=40
1.2	Industrial and Management Economics	04	80+20=100	32+08=40
1.3	Industrial Sociology	04	80+20=100	32+08=40
1.4	Field Work - I	04	100	40

SECOND SEMESTER

Paper No.	Name of Subject	No. of Credits	Total Marks Ext + Int	Passing Standard Ext + Int
2.1	Trade unions and Labour Movement	04	80+20=100	32+08=40
2.2	Management Sciences	04	80+20=100	32+08=40
2.3	Labour Legislation	04	80+20=100	32+08=40
2.4	Field Work - II	04	100	40

THIRD SEMESTER

Paper No.	Name of Subject	No. of Credits	Total Marks Ext + Int	Passing Standard Ext + Int
3.1	Industrial Psychology & Organizational Behaviour	04	80+20=100	32+08=40
3.2	Labour Welfare	04	80+20=100	32+08=40
3.3	Industrial Relations	04	80+20=100	32+08=40
3.4	Project Work (Field Work – III)	04	100	40

FOUR SEMESTER

Paper No.	Name of Subject	No. of Credits	Total Marks Ext + Int	Passing Standard Ext + Int
4.1	Personal Management	04	80+20=100	32+08=40
4.2	Labour Legislation & Administration	04	80+20=100	32+08=40
4.3	Labour Research and Statistics	04	80+20=100	32+08=40
4.4	Field Work - IV	04	100	40