



GONDWANA UNIVERSITY, GADCHIROLI

Direction No. 1 of 2023

(Issued u/s. 12 (8) of the Maharashtra Public Universities Act, 2016.)

Revision of pay scales of teachers as per 7th Central pay Commission Recommendations And UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (Second Amendment), Direction, 2023.

Whereas, the Maharashtra Public Universities Act, 2016, (Maha. Act VI of 2017) (hereinafter the "Act") has been made applicable to the Gondwana University, Gadchiroli (hereinafter the "University") with effect from 1st March 2017;

AND

Whereas, University Grants Commission vide its Regulation No.F.1-2/2017(EC/PS) dated 18/07/ 2018 & letter F.No.23-4/2017(PS) dated 31/01/2018 has issued 'Scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of central Government employees on the recommendation of 7th Central Pay Commission (CPC)';

AND

Whereas, the Government of Maharashtra, vide its Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8th March, 2019 has revised pay scales and introduced certain measures for the improvement of standard of higher education in the State of Maharashtra and the same has been made applicable to all categories of full-time teachers/ librarians/Directors of Physical Education employed by the Non-Agricultural Universities, National Law Universities, Deemed to be Universities, Non-Government aided/unaided Colleges, in the faculties of Humanities, Commerce and Management, Science and Technology and Inter-Disciplinary Studies in the State of Maharashtra and also in Government Institutes and Colleges;

AND

Whereas, the terms and conditions of services of the teachers in the Universities, affiliated colleges and recognized institutions are to be laid down by Statutes to be made under Section 71(20) of the Act it has become necessary to frame an appropriate Statute, incorporating the provisions of the abovesaid Government Resolution dt. 8th March, 2019, with respect to the teachers of the University and its affiliated colleges and recognised institutions, but since Statute making being a time consuming process the University had issued a Direction No. 13 of 2020 entitled as "**Revision of pay scales of teachers in Non-Agricultural Universities as per 7th Central pay Commission & UGC regulation on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in Higher Education Direction, 2020**" under section 12(8) of the Act;

AND

Whereas, University Grants Commission vide its Regulation No.F.9-1/2010(PS/Misc)pt.Vol-I dated 11/10/2021 & letter F.No.9-1/2010(PS) dated 12/10/2021 has issued "Minimum Qualifications for

Appointment of Teachers and other Academic staff in Universities and Colleges and Other Measures for the maintenance of standards in Higher Education, Amendment Regulations, 2021”;

AND

Whereas, as per the provisions of proviso to section 12(8) of the Act the said Direction No. 13 of 2020 has lapsed as the same could not be converted in to an appropriate Statute and there is still exigency to exercise the powers under section 12(8) of the Act to issue a Direction for regulating the subject matter of the lapsed Direction No. 13 of 2020, with suitable modifications;

Now, therefore, I, Dr. Prashant S. Bokare, Vice-Chancellor, Gondwana University, Gadchiroli, in exercise of the powers conferred upon me under provision of sub-section(8) of the section 12 of the Act do hereby issue following Directions:

1. This Direction may be called **“Revision of pay scales of teachers as per 7th Central pay Commission Recommendations And UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (Second Amendment), Direction, 2023”**.
2. This Direction shall come into force from the date of its issuance.
3. In this Direction, unless the context otherwise requires: -
 - (i) ‘Act’ means the Maharashtra Public Universities Act, 2016.
 - (ii) ‘Government Resolution’ Means the Government of Maharashtra Higher and Technical Education Department Resolution No. Misc.- 2018/C.R. 56/18/UNI-1 dated 8th March’ 2019.
 - (iii) ‘Government Resolution’ Means the Government of Maharashtra Higher and Technical Education Department Corrigendum No. Misc.- 2018/C.R. 56/18/UNI-1 dated 10th May’ 2019.
 - (iv) ‘Regulations’ means the University Grants Commission Regulations, 2018 bearing No.F.1-2/2017(EC/PS) dated 18/07/2018 & F.No.23-4/2017(PS) dated 31/01/2018.
 - (v) ‘State Government’ means the Government of Maharashtra;
4. The pay-scales and other service conditions of the teachers and other academic staff if the University and its affiliated colleges/institutions or recognized institutions shall be as per the provisions of the University Grants Commission’s 7th pay revision Regulation which is appended to this Direction as Appendix – I and which is adopted in the State of Maharashtra as per Government Resolution dated 8th March 2019, issued by the Government of Maharashtra, and appended to this Direction as Appendix – II.
5. The revision of pay scales, as per clause 4 above, shall be subject to various provisions of this scheme of revision of pay scales as contained in the enclosed letter and regulation (Appendix – III) issued by the U.G.C. and Government Resolution by Government of Maharashtra and amendments thereof from time to time in this behalf, including Government Corrigendum dated 10th May’2019 issued by the Government of Maharashtra, appended to this Direction as Appendix – IV.
6. The number of candidates per post to be invited for attending the interview to be conducted for appointment as Assistant Professor in the given subject shall be restricted to a maximum of 15. Such top 15 candidates shall be selected as per the specified Criteria for Short-listing of Candidates for Interview to the Post of Assistant Professors in Universities given under the Table 3A of

Appendix II for Assessment Criteria and Methodology of the University Grants Commission, New Delhi Notification, dated 18th July, 2018 titled, UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and Government of Maharashtra, Higher & Technical Education Department Resolution No. Misc-2018/C.R.56/18/UNI-1 dated 08th March, 2019 titled, Revision of Pay Scales of Teachers in Non Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

7. University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, in regulation 3, for sub-regulation 3.10, the following sub-regulation shall be substituted, namely:-

“The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Departments of the Universities with effect from 01.07.2023”.

8. Further if the score calculated as per para 6 above for the candidate number Fifteenth is shared by more than one candidate then all such candidates shall be called for the interview.

Date: 3/02/2023

Place: Gadchiroli



(Dr. Prashant S. Bokare)

Vice-Chancellor