



गोंडवाना विद्यापीठ, गडचिरोली

महाराष्ट्र शासन अधिसूचना क्रमांक २००७/(३२२/०७) विधी - ५ महाराष्ट्र अधिनियम १९९४ (१९९४ चा महा. ३५) च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर, २०११ रोजी स्थापीत व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (सन २०१७ चा महाराष्ट्र विद्यापीठ अधिनियम क्रमांक ६) द्वारे संचालित राज्य विद्यापीठ)

(महाविद्यालय व विद्यापीठ विकास विभाग)

एम.आ.डी.सी. रोड, कॉम्प्लेक्स, गडचिरोली - ४४२६०५

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जा.क्र./गो.वि./म.वि.वि.वि./ ६०६ /२०२६

दि. ०३ /०७ /२०२६

प्रति,

मा. प्राचार्य / प्राचार्या
सर्व संलग्नित महाविद्यालये
गोंडवाना विद्यापीठ, गडचिरोली,

विषय :- राज्यातील सार्वजनिक विद्यापीठांमध्ये अध्यापकांच्या भरती प्रक्रियेमध्ये अधिक पारदर्शकता आणण्यासाठी कार्यपध्दती विहित करण्याबाबत.

संदर्भ :- उच्च व तंत्र शिक्षण विभागाद्वारे निर्गमित शासन निर्णय ११ फेब्रुवारी २०२६ महोदय / महोदया,

आपणास कळविण्यात येते की , उच्च व तंत्रशिक्षण विभागाच्या अंतर्गत येणाऱ्या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या भरती प्रक्रियेमध्ये अधिक पारदर्शकता आणण्यासाठी कार्यपध्दती विहित करण्याबाबत शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६ निर्गमित केलेले असून त्यामधील निवड प्रक्रियेसाठी शासन निर्णय दिनांक ०६/१०/२०२५ अन्वये कार्यपध्दती विहित केलेल्या सुधारणा याद्वारे रद्द करून सोबतच्या संलग्नित परिशिष्ट मध्ये नमुद केलेल्या सुधारित कार्यपध्दती विहित करण्यात आली आहे.

त्याअनुषंगाने दि. १९ जून २०२६ रोजी संपन्न झालेल्या अधिष्ठाता मंडळाच्या निर्णयानुसार आपणास कळविण्यात येते की, शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६ मधील तरतुदीनुसार कार्यवाही घेवून सहायक प्राध्यापक / ग्रंथपाल/ शारीरिक शिक्षणसंचालक, सहयोगी प्राध्यापक व प्राध्यापक भरती करतांना कार्यपध्दतीचा अवलंब करून त्याची अंमलबजावणी करण्याकरीता सोबतच्या प्रपत्रात महाविद्यालयाद्वारे अर्ज करतेवेळी भरून घेणे आवश्यक राहिल व अर्जदाराने ज्या पदाकरीता सादर केलेली शैक्षणिक माहिती मुलाखती दरम्यान निवड समिती तपासणी करून Proforma मध्ये प्रत्येक उमेदवाराकरीता स्वतंत्र शिटमध्ये निवड समिती गुणांकन देवून त्यानुसार निवड समिती उमेदवारास त्या पदाकरीता शिफारस करतील.

आपल्या सुलभ संदर्भाकरीता शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६ मधील तरतुदी नुसार सहायक प्राध्यापक / ग्रंथपाल / शारीरिक शिक्षण संचालक, सहयोगी प्राध्यापक व प्राध्यापक पदाकरीता अर्जदारांनी अर्ज करतेवेळी सादर करावयाचे माहितीचे प्रपत्र व निवड समितीद्वारे गुणांकनाची शिट Proforma सोबत जोडले आहे.

सहपत्र :- विहित प्रपत्र संलग्नित

मा. कुलगुरु महोदयांच्या मान्यतेने

(श्री. दिनेश नरोटे)

सहायक कुलगुरु

महाविद्यालय व विद्यापीठ विकास विभाग



GONDWANA UNIVERSITY, GADCHIROLI

Proforma to be filled and signed by the Candidate for Recruitment Process of Teaching Positions

For Assistant Professor

| SN | Description | Criteria | Marks Scored |
|----|--|---|--------------|
| 1 | Quantification of Academic and Research Credentials of the Candidates for the position of Assistant Professor based on UGC Regulations (2018) (60% Weightage) A. Academic Records (Max. Marks 46) The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below: i. If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of one. ii. In case of universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.9. iii. For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M. Phil. degree marks secured by the candidate, with a factor of 0.8. iv. In regards to the Ph. D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii). | | |
| 2 | Score for Marks obtained at UG and PG Degree Examinations (Max. Marks 24): | | |
| | i. Graduation (Max. Marks 10) | 80% & above = 10 marks, 60% to less than 80% =08 marks, 55% to less than 60% =06 marks, 45% to less than 55%= 04 marks | |
| | ii. Post-graduation (Max. Marks 14) | 80% & above = 14 marks, 60% to less than 80%=12 marks, 55% (Relaxation for Reserved Category/PWD Candidates as per Govt of Maharashtra Norms) to less than 60% = 10 marks | |

| | | |
|---|--|---|
| 3 | B. Score for M.Phil., and Ph.D. (Max. Marks 17): | |
| | i. M.Phil. | 60% & above = 05 marks, 55% to less than 60% = 03 marks |
| | ii. Ph.D | 17 marks M.Phil.+ Ph. D. = maximum 17 marks |
| 4 | C. Score for JRF/NET/SET (Max. Marks 05): | |
| | i. NET with JRF | 05 marks; NET: 04 marks; SET: 03 marks JRF+NET+SET = maximum 05 marks |
| 5 | Teaching Experience (Max. Marks 06) | Scores for approved teaching experience (as approved by the University /Parent body including approved experience as CHB/ Contractual/ Adhoc) / Postdoctoral experience shall be 1 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/ Contractual/ Adhoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic Year. |
| 6 | Assessment of Research Skills (Max. Marks 08) | |
| | i. Research Publications, Books Authored and IPR generated (Max. Marks: 06) | Research Publications: In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks. |
| | ii. Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): | 2 marks per authored reference book and 1 Mark per Edited Book/ chapters in edited volume/ Translated Book |
| 7 | IPR generated | 2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded |
| 8 | Research Publications Books Authored+ IPR generated: Max. 06 Marks | |
| | Awards (Max. 02 Marks): | International/National Level (Awards given by the Reputed International Organizations/ Government of India/Government of India recognized National Level Bodies): 02 State Level (Awards given by State Government): 01 International + National + State Level Awards: Max. 02 Marks |
| 9 | Total Score | Combined score of Academic and Research Credentials (60% Weightage) out of 60 Marks |

Name and Signature of the Candidate



GONDWANA UNIVERSITY, GADCHIROLI

Recruitment Process of Teaching Positions

Attendance of Interviewed Candidates

Name of the Post:

No. of Posts:

Date of Interview:

Subject:

Faculty:

Department:

| SN | Name of the Candidates | Signature |
|----|------------------------|-----------|
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9 | | |
| 10 | | |

Chairman

Principal

Head of the Department

Expert Nominated by V.C.

Subject Expert Nominated by V.C.

Subject Expert

Subject Expert

Joint Director (H.E/T E)



GONDWANA UNIVERSITY, GADCHIROLI

Consolidated Report of the Selection Committee Format

Interview for the post of Assistant Professor

Name of Subject :

No. of Post:

Date of Interview:-

Selection Criteria / Weightages

Academic and Research Credentials (60%) 60 Marks / Assessment of Teaching Skill (20%) 20 Marks / Interview Performance (20%) 20 Marks

| Sr. No. | Name of Candidate | Items | Chairman of the selection committee | Principal | Head of the Department | Expert nominated by the Vice-Chancellor | Subject Expert nominated by Vice-Chancellor | Subject Expert | Subject Expert | Director, Technical Education / Higher Education | Total | Total (20+20) out of ----- | Total Average Out of 40 % | Academic Score 60%(Format A) | Total Average out of 100 (Column 14+15) |
|---------|-------------------|----------------|-------------------------------------|-----------|------------------------|---|---|----------------|----------------|--|-------|----------------------------|---------------------------|------------------------------|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 1 | | ATS (20 marks) | | | | | | | | | | | | | |
| | | IP (20 marks) | | | | | | | | | | | | | |
| 2 | | ATS (20 marks) | | | | | | | | | | | | | |
| | | IP (20 marks) | | | | | | | | | | | | | |
| 3 | | ATS (20 marks) | | | | | | | | | | | | | |
| | | IP (20 marks) | | | | | | | | | | | | | |
| 4 | | ATS (20 marks) | | | | | | | | | | | | | |
| | | IP (20 marks) | | | | | | | | | | | | | |
| 5 | | ATS (20 marks) | | | | | | | | | | | | | |
| | | IP (20 marks) | | | | | | | | | | | | | |

Signature of members of selection committee

1

2

3

4

5

6

7

8



GONDWANA UNIVERSITY, GADCHIROLI

Consolidated Evaluation Proforma for Recruitment Process of Teaching Positions

Name of the Post:

No. of Posts:

Date of Interview:

Subject:

Faculty:

Department:

| SN | Name of the Candidates | Evaluation Criteria with weightage and marks scored by the candidate | | | Total Score out of 100 |
|----|------------------------|--|--|----------------------------------|------------------------|
| | | Academic and Research Credentials (60 Marks) | Assessment of Teaching Skills (20 Marks) | Interview Performance (20 Marks) | |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |
| 8 | | | | | |
| 9 | | | | | |
| 10 | | | | | |

Chairman

Principal

Head of the Department

Expert Nominated by V.C.

Subject Expert Nominated by V.C.

Subject Expert

Subject Expert

Joint Director (H.E/T E)



GONDWANA UNIVERSITY, GADCHIROLI

Merit List for Recruitment Process of Teaching Positions

Name of the Post:

Date of Interview:

Subject:

Faculty:

Department:

| SN | Name of the Candidates | Category of the candidate | Total Score out of 100 | Remarks |
|----|------------------------|---------------------------|------------------------|---------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |

Chairman

Principal

Head of the Department

Expert Nominated by V.C.

Subject Expert Nominated by V.C.

Subject Expert

Subiect Exnert



GONDWANA UNIVERSITY, GADCHIROLI

FINAL REPORT OF THE SELECTION COMMITTEE

The interviews for the Post of.....in the subject..... department.....under the faculty of.....were held on dated.....at.....For the given post, we have received.....applications off which.....candidates were shortlisted and.....candidates were present for the interview. The final list of selected and waitlisted candidates is tabled below.

| | Points scored by the candidates | |
|--|--|--|
| | Name of the Selected Candidate No 1 with score | Name of the Selected Candidate No 2 with score |
| Name of the Candidate | | |
| Academic and Research Credentials (60 Marks) | | |
| Assessment of Teaching Skills (20 Marks) | | |
| Interview Performance (20 Marks) | | |
| Grand Total out of 100 | | |

| | Points scored by the candidates | |
|--|--|--|
| | Name of Waitlisted Candidate No 1 with score | Name of Waitlisted Candidate No 2 with score |
| Name of Candidate | | |
| Academic and Research Credentials (60 Marks) | | |
| Assessment of Teaching Skills (20 Marks) | | |
| Interview Performance (20 Marks) | | |
| Grand Total out of 100 | | |

Chairman

Principal

Head of the Department

Expert Nominated by V.C.

Subject Expert Nominated by V.C.

Subject Expert

Subject Expert

Joint Director (H.E/T E)